

2025 Annual Report



Lambton Public Health works to keep you, your family, and our community safe and healthy. Under the authority of Section 7 of the *Health Protection and Promotion Act (HPPA)*, the Minister of Health publishes the Ontario Public Health Standards (OPHS), which set the minimum requirements for programs and services for Boards of Health of public health units across the province. In accordance with the legislative requirements of the OPHS, Boards of Health are responsible for the assessment, planning, delivery, management, and evaluation of a range of public health programs and services designed to protect and promote the health of the population. As referenced in the OPHS *Public Health Accountability Framework*, an Annual Report is required, to provide transparency and accountability to the community and ratepayers served.

Lambton Public Health's 2025 Annual Report reflects the first year of our **2025–2029 Strategic Plan**, which established baseline measures and strengthened programs across four strategic priorities to improve community health, confidence, and preparedness.



Mental and
Physical
Health in Early
Life



Community
Confidence
and
Engagement



Workforce
Development
and
Well-being



Emergency
Management



Mental and Physical Health in Early Life

Healthy Babies Healthy Children postpartum screening exceeded provincial targets, reaching 88% of Lambton families and supporting early intervention.

- Provided **4,230** routine immunizations to eligible youth under the age of 18 years
- Measles vaccination coverage for 7-year-olds in Lambton was **92%** for the 2024/25 school year, higher than the Ontario measles vaccination coverage rate of **78%**
- School dental screening reached **3,667** students across **46** schools, supporting early identification of oral health needs
- Engaged **41** licensed childcare facilities with **84** inspection visits
- Conducted a survey of child health of **400** parents in Lambton County, sharing findings
- Released the 2025 Monitoring Food Affordability Report, which showed that over **25%** of households in Lambton are food insecure. Over **70%** of the 400 local Lambton parents surveyed about their children's health said that affordability was a top concern

Strong early intervention and school-based programming supported healthy development and improved access to preventive health services for children and youth.



Community Confidence and Engagement

Public health information reached over 3.9 million impressions and drove significant engagement across digital platforms.

- Website received **649,000** page views and **139,000** unique users
- Over **19,600** social media engagements and **1,400** new followers
- Over **70%** of social media audiences were located within Lambton County communities
- Lambton Public Health reception staff answered **17,142** phone calls
- Over **25,000** views of public health data dashboards, providing timely, local data to residents and partners
- Released **32** public reports
- Approximately **70%** of parents in Lambton County would vaccinate their child without reservation, according to local survey findings conducted among **400** participants

Enhanced digital communication and public reporting improved access to trusted local public health information and strengthened community confidence.



Workforce Development and Well-Being

Invested in employee well-being through learning, recognition, and mental health supports.

- Representative team members from each service area completed Psychological Health and Safety training through the Mental Health Commission of Canada
- Approved a Staff Recognition Policy to ensure meaningful, robust approaches to recognize employees across Lambton Public Health
- Staff participated in engagement and wellness activities throughout the year, including Public Health Rounds, Road to Wellness initiatives, and staff recognition events
- Developed an internal mental health resource hub to improve staff access to wellness information and supports available through the County of Lambton
- Participated in Orange Shirt Day: Truths and Reflections, featuring locally produced documentaries on the impacts of the residential school system, which fostered reflection on Indigenous Truth and Reconciliation Calls to Action

Investments in staff development and well-being strengthened organizational capacity and service delivery.



Emergency Management

Management and staff engaged in emergency training and exercises throughout the year to safeguard public health in emergencies.

- Participated in **10** emergency preparedness meetings, exercises, and simulations with local, provincial, inter-jurisdictional, and community partners
- Participated in a County of Lambton emergency response exercise focused on extreme heat and power outages
- All Lambton Public Health nurses received annual training to be prepared to support mass immunization campaigns
- Administered **288** measles vaccines through routine and catch-up immunization efforts to address heightened measles risk in Ontario in spring 2025

Ongoing training and exercises enhanced Lambton Public Health's capacity to respond to public health emergencies.

Investigations, Inspections, and Clinics


1,968

Smoke-Free Ontario Act (SFOA) Inspections

1,968 SFOA inspections were conducted.


908

Diseases of Public Health Significance Investigated

LPH investigated 908 diseases under O. Reg 135/18 of the *HPPA*.


369

Animal Bite Investigations

LPH conducted 369 animal bite investigations.


1,544

Food Premise Inspections

LPH conducted 1,544 inspections, up from 1,317 in 2024.


65

Infectious Disease Outbreak Investigations

LPH investigated 65 gastroenteritis or respiratory outbreaks under O. Reg 135/18 of the *HPPA*.


1,454

Sexual Health Clinic Visits

LPH provided care to 1,454 clients in its sexual health clinic in 2025.

Financial Picture

Public Health funding is cost-shared between the Province of Ontario and the County of Lambton. In addition, Lambton Public Health receives 100% provincial funding to support specific programs.

LPH's revenue and expenses for 2025 were:

Revenues:	
Province of Ontario	9,636,624
Municipal Contributions	4,751,988
Fees & Charges for Services	16,432
TOTAL	\$14,405,044

Expenses:	
Cost Shared Mandatory Programs	10,731,195
100% funded	1,989,056
Other including administration	1,684,793
TOTAL	\$14,405,044